



**VISAYAS**  
**STATE UNIVERSITY**  
VISCA, CITY OF BAYBAY, LEYTE

OFFICE OF THE SECRETARY OF THE BOARD  
OF REGENTS AND OF THE UNIVERSITY

Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 34, s. 2016**

**A RESOLUTION APPROVING THE FACULTY MANUAL OF 2010  
OF THE VISAYAS STATE UNIVERSITY**

**WHEREAS**, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS**, among other powers granted to the Board of Regents is the power "*to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University*" as stipulated in Section 7, Paragraph (a) of R.A. 9158;

**WHEREAS**, the Civil Service Commission (CSC) through Resolution No. 051404 enjoins State Universities and Colleges (SUCs) to formulate its own personnel policies affecting its faculty members;

**WHEREAS**, this Faculty Manual of 2010 of the Visayas State University is a compilation of policies from various sources;

**WHEREAS**, Section 10 of R.A. 9158 stipulates that it is the duty of the Administrative Council "*...to review and recommend to the Board policies governing the administration, management and development planning of the University*"; and

**WHEREAS**, the proposal was discussed and approved on the occasion of the 119<sup>th</sup> UADCO Meeting held last 16 June 2016 at Conference Room, Office of the Vice President for Administration and Finance, 2/F Administration Building, VSU Main Campus, Visca, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.

**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to approve the Faculty Manual of 2010 of the Visayas State University, effective upon Board approval.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 23<sup>rd</sup> day of June 2016 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

**VSU BOARD OF REGENTS**



**HON. MARIA CYNTHIA ROSE B. BAUTISTA**

*CHED Commissioner and Chairperson  
VSU-Board of Regents*

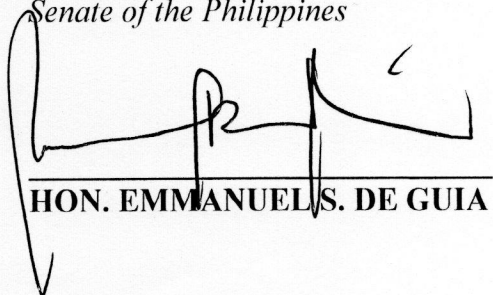


**HON. EDGARDO E. TULIN**

*Vice Chairman and President, VSU*

**HON. PIA S. CAYETANO**

*Chair, Committee on Education, Arts & Culture  
Senate of the Philippines*

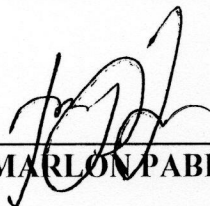


**HON. EMMANUEL S. DE GUIA**

**HON. ROMAN T. ROMULO**

*Chair, Committee on Higher & Tech. Educ.  
House of Representatives*

*Represented by:*



**HON. MARLON PABLO G. MERCADO**

**HON. BONIFACIO G. UY**

*Regional Executive Director  
National Economic & Dev. Authority-RO8  
Gov't. Center, Palo, Leyte*



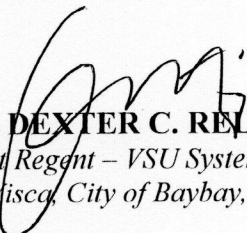
**HON. LEO P. CAÑEDA**

*Regional Executive Director  
Department of Agriculture-RO8  
Tacloban City*



**HON. DEXTER C. RELEVO**

*Student Regent – VSU System  
VSU, Visca, City of Baybay, Leyte*



**HON. DEOGRACIAS E. PERNITEZ**

*Vice Pres., VSU Federated Alumni Assn.  
VSU, Visca, City of Baybay, Leyte*

**HON. LUZ O. MORENO**

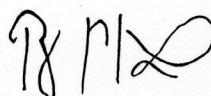
*Faculty Regent – VSU Faculty Association  
VSU, Visca, City of Baybay, Leyte*



*Private Sector Representatives:*

**JOEL R. CAMINADE**

*Tacloban City*



**ROY BERNARD C. FIEL**

*Ormoc City*