



**VISAYAS**  
**STATE UNIVERSITY**  
VISCA, CITY OF BAYBAY, LEYTE

**OFFICE OF THE SECRETARY OF THE BOARD  
OF REGENTS AND OF THE UNIVERSITY**

Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 36, s. 2016**

**A RESOLUTION APPROVING THE EMPLOYEES MANUAL OF 2010  
OF THE VISAYAS STATE UNIVERSITY**

**WHEREAS**, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS**, among other powers granted to the Board of Regents is the power “*to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University*” as stipulated in Section 7, Paragraph (a) of R.A. 9158;

**WHEREAS**, the Civil Service Commission (CSC) through Resolution No. 051404 enjoins State Universities and Colleges (SUCs) to formulate its own personnel policies affecting its faculty members;

**WHEREAS**, this Employees Manual of 2010 of the Visayas State University is a compilation of policies from various sources;

**WHEREAS**, Section 10 of R.A. 9158 stipulates that it is the duty of the Administrative Council “*...to review and recommend to the Board policies governing the administration, management and development planning of the University*”; and

**WHEREAS**, the proposal was discussed and approved on the occasion of the 119<sup>th</sup> UADCO Meeting held last 16 June 2016 at Conference Room, Office of the Vice President for Administration and Finance, 2/F Administration Building, VSU Main Campus, Visca, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.

**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to approve the Employees Manual of 2010 of the Visayas State University, effective upon Board approval.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 23<sup>rd</sup> day of June 2016 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

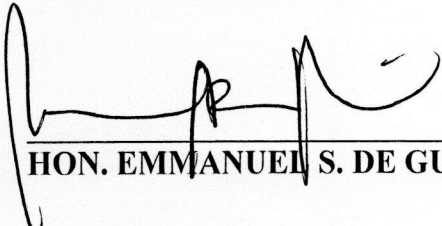
**VSU BOARD OF REGENTS**

  
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*CHED Commissioner and Chairperson*  
*VSU-Board of Regents*


  
**HON. EDGARDO E. TULIN**  
*Vice Chairman and President, VSU*

**HON. PIA S. CAYETANO**  
*Chair, Committee on Education, Arts & Culture*  
*Senate of the Philippines*

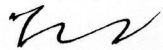
**HON. ROMAN T. ROMULO**  
*Chair, Committee on Higher & Tech. Educ.*  
*House of Representatives*

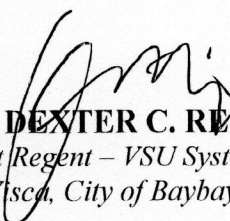
  
**HON. EMMANUEL S. DE GUIA**

*Represented by:*

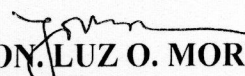
  
**HON. MARLON PABLO G. MERCADO**

  
**HON. BONIFACIO G. UY**  
*Regional Executive Director*  
*National Economic & Dev. Authority-RO8*  
*Gov't. Center, Palo, Leyte*

  
**HON. LEO P. CAÑEDA**  
*Regional Executive Director*  
*Department of Agriculture-RO8*  
*Tacloban City*

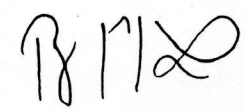
  
**HON. DEXTER C. RILEVO**  
*Student Regent – VSU System*  
*VSU, Visca, City of Baybay, Leyte*

**HON. DEOGRACIAS E. PERNITEZ**  
*Vice Pres., VSU Federated Alumni Assn.*  
*VSU, Visca, City of Baybay, Leyte*

  
**HON. LUZ O. MORENO**  
*Faculty Regent – VSU Faculty Association*  
*VSU, Visca, City of Baybay, Leyte*

*Private Sector Representatives:*

**JOEL R. CAMINADE**  
*Tacloban City*

  
**ROY BERNARD C. FIEL**  
*Ormoc City*